

Industrial Pharmacy Master Program – Academic Excellence & Distinction Awards

Student Excellence & Leadership Awards

1. Policy Title

Best Student Award – Industrial Pharmacy Master Program

2. Policy Purpose

The purpose of this policy is to recognize and reward outstanding students who demonstrate academic excellence, professionalism, engagement, and positive contribution to the Industrial Pharmacy Master Program.

The award aims to:

- Promote a culture of academic excellence and integrity
- Encourage active learning and professional behavior
- Motivate students to contribute positively to the learning environment
- Support continuous improvement and high performance

3. Scope of Application

This policy applies to:

- All enrolled students in the Industrial Pharmacy Master Program
- Evaluation conducted at the end of each academic year

4. Eligibility Criteria

A student is eligible for nomination if they:

- Are officially registered in the program during the evaluation period
- Have completed at least one academic year (or defined program phase)
- Are in good academic standing
- Have no recorded academic or disciplinary violations
- Demonstrate consistent engagement in academic and professional activities

5. Evaluation Criteria

The evaluation is based on multiple balanced criteria to ensure fairness:

A. Academic Performance (40%)

- Cumulative GPA
- Consistency of academic achievement

- Quality of coursework and assessments

B. Engagement & Participation (20%)

- Active participation in classes and discussions
- Contribution to group work and teamwork
- Commitment to learning activities

C. Professionalism & Ethics (20%)

- Respectful behavior toward peers and faculty
- Academic integrity and ethical conduct
- Responsibility and time management

D. Initiative & Contribution (10%)

- Participation in seminars, workshops, or program activities
- Voluntary academic or professional contributions

E. Peer & Faculty Feedback (10%)

- Positive feedback from instructors
- Constructive collaboration with classmates

6. Evaluation Process

1. Nomination
 - Students may be nominated by faculty members or the Program Committee
 - Self-nomination is not permitted
2. Data Collection
 - Academic records (GPA)
 - Faculty evaluations
 - Participation records (where applicable)
3. Scoring
 - A standardized scoring rubric (Excel-based) is used
 - Scores are weighted according to approved criteria
4. Final Review
 - Scores are reviewed and approved by the selection committee

7. Selection Committee

The Best Student Selection Committee shall consist of:

- Program Manager (Chair)
- Two faculty members
- One academic advisor or quality representative

8. Award and Recognition

The selected student will receive:

- Official Certificate of Appreciation
- Formal recognition during a:
 - Program or college event
- Announcement on:
 - Program communication channels

9. Number and Frequency of Awards

- Normally one Best Student Award per academic year
- The committee may decide to grant:
 - One overall award, or
 - One award per cohort (if justified)
- The award may be withheld if criteria are not met

10. Documentation and Record Keeping

- All evaluation records are documented and archived
- Records are maintained by the Program Office for:
 - Transparency
 - Quality assurance

11. Appeals

- Decisions of the selection committee are final
- No formal appeal process is provided for appreciation awards

12. Policy Review

- This policy shall be reviewed every two years
- Amendments may be proposed by the Program Manager and approved by the department Council

13. Effective Date

This policy becomes effective upon approval by the appropriate academic authority.