

# **Industrial Pharmacy Master Program – Academic Excellence & Distinction Awards**

## **Faculty Excellence in Scientific Production**

### **1. Purpose**

This policy establishes a structured, transparent, and fair framework to recognize faculty members who demonstrate excellence in scientific production, research impact, and scholarly contribution within the Industrial Pharmacy Program.

### **2. Scope**

This policy applies to all full-time faculty members affiliated with the pharmaceutics department during the evaluation period.

### **3. Evaluation Period**

Scientific output produced within the previous academic year shall be considered.

### **4. Eligibility Criteria**

Faculty members must:

- Hold an official academic appointment in the department.
- Produce at least one documented scientific output during the evaluation period
- Submit a complete Scientific Production Portfolio

### **5. Evaluation Criteria**

Evaluation is based on:

- Research publications
- Research funding and grants
- Scholarly impact and visibility
- Student research supervision
- Innovation and industry collaboration

Each criterion is weighted according to the approved scoring rubric.

### **6. Evaluation Process**

1. Call for Submissions issued by the Program Office
2. Portfolio Submission with supporting evidence
3. Independent Scoring by the Program Scientific Committee
4. Score Validation and conflict-of-interest review

5. Final Approval by the department Council

## **7. Awards**

The Program may grant:

- Outstanding Scientific Productivity Award
- Early-Career Research Excellence Award
- Highest Impact Publication Award
- Excellence in Research Supervision Award

## **8. Transparency and Appeals**

- Evaluation criteria are published in advance
- Faculty may request written feedback
- **Appeals may be submitted within 5 working days**

## **9. Policy Review**

This policy shall be reviewed annually to ensure alignment with institutional strategy and accreditation requirements.